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LETTER FROM SCRAP LEADERSHIP STRATEGY DEVELOPMENT

Our belief centers on interdependence among our Staff, Volunteers, Executive Leadership, Board of Directors, and Community Members (you). Together, we create an enduring framework for SCRAP Creative Reuse to improve programming, strengthen internal operations, boost external partnerships, and develop long-term financial stability to provide a sustainable base for our staff and further enhance our Mission to inspire creative reuse and environmentally sustainable behavior.



THE PROCESS

Over the past two years we have been advancing through a strategy development process with our Board of Directors and Executive Leadership. Guided by Tai Calandriello, a strategy and operations executive and including research done by University of Michigan Ross School of Business Fellows, Amy Schatz and Madison Parrish. We used this time to re-align our organizational values and priorities, to concentrate on an operational excellence mindset that will drive continuous improvement and value within our organization. We are building a culture of problemsolving, teamwork, and leadership that empowers everyone to contribute to organizational goals and vision.

As we envision the future of SCRAP Creative Reuse, our approach encompasses thorough research into local and national creative reuse and the circular economy markets as well as an internal audit. We discovered that we need to be creative in our approach while maintaining a sustainable operations, a sustainable workforce and a sustainable nonprofit model to participate in the thriving green economy.

This reflective process allows us to learn from our experiences, plan for the future, and create a robust groundwork for what lies ahead.





SNAPSHOT OF OUR IMPACT OUR FY23 PROGRESS

SCRAP GIVES BACK



COMMUNITY OUTREACH

\$13,569 worth of Materials and Gift Certificates donated to local organizations and community members through SCRAP Gives Back.

SCHOLARSHIPS

\$1,546 in SCRAP Scholarships given to local community members in the form of camp scholarships, workshop sliding scale fees, and class scholarships through our SCRAP Scholarship Fund.

SCRAP EDUCATION



COMMUNITY MEMBERS SERVED

5,623 children served 2,841 adults served

KITS DISTRIBUTED

Over 1000 Kits Distributed through local grants!

WORKSHOPS

200+ Workshops, Crafternoons, SCRAP at Schools, & Camps offered to children and adults at our four locations across the nation! 31 of which were funded through local Grant Programs.

SCRAP PROGRAMS



WASTE DIVERTED

272,809 pounds of waste diverted by community members and businesses!

FILL MINDS NOT LANDFILLS

28,789 pounds of our total waste diverted was donated by community businesses!

VOLUNTEER HOURS

10,274 hours of personal time our volunteers have donated to us in this last Fiscal Year. Averaging 130 volunteers per month!

OUR TEAM LEADERSHIP



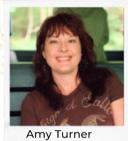
Shannon Berkley

Claire Tyra Ann Arbor, MI





Portland, OR



Richmond, VA

Chief Executive Officer Finance Coordinator **EXECUTIVE LEADERSHIP**

SITE EXECUTIVE DIRECTORS

BOARD OF DIRECTORS



Tibora Girczyc-Blum Humboldt, CA, **BOARD CHAIR**



Karen Rivenburg Portland, OR **TREASURER**



Melissa Morris Portland, OR SECRETARY



Shiffrah Nenner Ann Arbor, MI



Tai Calandreillo Portland, OR



Baltimore, MD



Ann Arbor, MI





Portland, OR



Emily Posner Richmond, VA



Portland, OR



Molly Kenzie Portland, OR



Hayley Woodbridge Portland, OR

THANK YOU FOR YOUR **DEDICATION AND** CONTRIBUTION **THROUGHOUT FY2023**

ALISON BACKUS SHARON ROBINSON RHIANNON ORIZAGA

NATIONAL CREATIVE REUSE CENTERS



WOW, WHAT AN AMAZING PLACE FOR ARTISTS 🖰 + ART ENTHUSIASTS. HAVE EVERYTHING YOU CAN IMAGINE + THEN SO MUCH MORE. NEW + EXCELLENT RECYCLED MATERIALS! - TITUS NOVA

SCRAP CREATIVE REUSE **PROGRAMS**

REUSE AND RECOVERY EDUCATION VOLUNTEERS FILL MINDS NOT LANDFILLS SCRAP GIVES BACK









DIVERSITY, EQUITY, & INCLUSION

SCRAP Creative Reuse pledges to create and support a diverse, inclusive, and equitable environment where everyone is welcome - Our organization inspires creative reuse and environmentally sustainable behavior. We provide diverse educational programming and affordable materials for all communities. Commitment to a nondiscriminatory approach to opportunities and advancement guides us. Our staff and community members are comfortable bringing their authentic selves to our centers as we respect and value their diverse life experiences, heritages, and identities.

CREATIVE EXPRESSION IS FOR EVERYONE

REUSE AND RECOVERY CREATIVE REUSE CENTERS & DONATIONS

This is where the magic happens. SCRAP Creative Reuse Centers are filled with determined, enthusiastic and dedicated staff and volunteers who keep these centers stocked, donations flowing, and education departments energized. With our local community's help, we took in over **272,809 pounds** of usable creative reuse materials in our 2023 fiscal year and put it all in the hands of educators, families, students, artists, crafters, makers, entrepreneurs, local organizations, and tinkerers.

90% of the items donated to SCRAP originate from community members who are decluttering their craft spaces, sharing excess yarn, fabric remnants, art supplies, and even items from students heading to college, estate compilations, unfinished projects, and various other valuable reservoirs. In other words, we take the things people no longer need or want and make them available to others.



"ALWAYS GREAT FINDS AND TREASURES... FOR IMPOSSIBLY CHEAP PRICES". - KEVIN MACKIN

Waste Diverted (lbs)

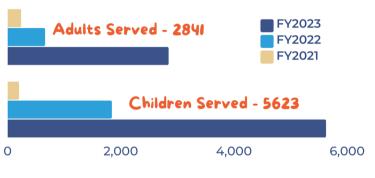
FY2021

100,000

EDUCATION PROGRAMS
INPERSON, VIRTUAL AND BEYOND

We understand the importance of preserving and enhancing our environment and local communities. To achieve this, we believe it is crucial to provide opportunities for compassionate, imaginative and resourceful individuals to engage in creative reuse activities, we offer field trips, crafternoons, Camp SCRAP, SCRAP at school, teacher trainings, birthday parties, craft and skill building workshops. We also provide Consulting services for those who want to open their own Creative Reuse Center!







These initiatives are designed to seamlessly integrate the principles of creative reuse into daily routines, at home, at work, and in the classroom. By participating in SCRAP's educational programs, individuals are equipped with the skills to make environmentally and community-conscious choices. As a result, they develop a tangible sense of responsibility towards the environment and their local communities. The idea of minimizing waste becomes an attainable goal when commonplace materials evolve into exquisite creations or functional items for secondary use.

Our commitment lies in ensuring that we continue to enhance our educational programs for the children, youths, and adults within our communities and beyond.

VOLUNTEERING SITE, COMMITTEE AND BOARD

We are proud of the volunteers who invest their valuable time and talent in SCRAP Creative Reuse. Our volunteer program enables SCRAP to meet the mission of the organization by recruiting, training and developing our site volunteers and assigning them to roles that match their experience and talents but also gives them the opportunity to develop new skills. Volunteer opportunities include donations organization, store shifts, SCRAP Kit making, special events, community engagement, education, and administrative support. We can't accomplish the great things we do for the community without dedicated site, committee and Board volunteers.



VOLUNTEER HOURS 10,274 hours

AVERAGE HOURS PER MONTH 858

AVERAGE VOLUNTEERS PER MONTH 130

WE HAVE AN ALL VOLUNTEER **NATIONAL BOARD OF DIRECTORS** (#'s above do not include the Board of Directors)



Team Staff and Volunteers SCRAP Richmond

Sewing machine whisperer SCRAP Baltimore

It's no surprise this place has an overall rating of 4.7 /5, after more than 1000 REVIEWS. GREAT VOLUNTEERS, GREAT SELECTION, GREAT PRICES. I'M SO(!) GLAD IT SURVIVED THE DARK DAYS OF THE PANDEMIC. - SLICK SLACK (GOOGLE REVIEW)

FILL MINDS NOT LANDFILLS BUSINESS MATERIAL DONATIONS

SCRAP's business engagement initiative, "Fill Minds Not Landfills," simplifies the process for local businesses to divert usable waste in a meaningful way. SCRAP offers a convenient pickup service to gather a range of waste materials, which will be transformed into enriching resources for educators, artists, and the community. While pickup services are currently exclusive to SCRAP PDX, all locations encourage businesses to donate and engage in outreach activities within their communities.





BUSINESS MATERIAL DONORS

ANN ARBOR:

Milan Metal Kilwins Paragon Industrial Services Inc. Ethan Allen Retail, Inc. Sinclair & Rush Inc. CAE Inc (Hamburg/ Whitmore Lake) Trinity Health Zingermans Westland Library Davenport U Kohls Hygiea **AAPS** Arbor Oakland Group Ypsi Moose Lodge #782 Uof M Orthotics

BALTIMORE:

Zekes Coffee Cloverhill Yarn Shop The Exchangeree (Baltimore County Education Foundation)

PORTLAND:

A&K Designs Advantis Credit Union Artworks Blackfish Gallery Catlin Gables School City of Beaverton Columbia Steel Craft a Frame Dvesub Fernhill Studio Gensler Greenspace Groundwork Coffee Habitat for Humanity Integrate Architechure Irvington School Library LAM Research Lovejoy Real Estate Mel's Frame Shop MetroCentral -Hazardous Waste **New Seasons** Oregon Food Bank PCS Structural Portland Fashion Supply Primecut
Providence Children's
Development Institute
Ridwell
Simply Science LLC
Skillz
Sorel Footwear
Spooltown
St. James Lutheran Church
Teaching Preschool Partners
Thurman Street Art Studios
Timber Press
Vaya Creative
Whitebird
World Oregon

RICHMOND:

McKinnon & Harris From the Heart

SCRAP GIVES BACK



This program provides opportunities for local Individuals, nonprofit and/or educational organizations to request donations for a used materials account or SCRAP gift certificates. We prioritize projects and organizations that directly benefit the local community and that may lack significant sources of funding. Last year alone we gave the equivalent of **6,000 pounds** of Reuse Materials to projects, organizations and local teachers.

As an integral member of our local communities, SCRAP takes pride in contributing whenever we can. Below, you'll find a list of recipients from the fiscal year 2023 who have benefited from our support within our local area.

ANN ARBOR:

Ann Arbor District Library Ann Arbor District School Teachers Bridge Community Cafe Dawn Farms Girl Scouts U of M Pediatric Rehabilitation Center Washtenaw County School Teachers Wines Elementary Ypsilanti District Library Ypsilanti Community Schools

BALTIMORE:

Art with a Heart
Baltimore City
School Teachers
Exchangeree
(Baltimore County
Education Foundation)

Ypsilanti District Library

PORTLAND:

All Good NW Boys & Girls Aid Call Bubble Cultivate Initiatives Do Good Multnomah Drawn to Recovery Elder Pride Services (Friendly House) Equitable Giving Circle **Express Yourself** Fool House Art Collective **KBOO** Le Monde French Immersion Public Charter School Metropolitan Family Service @ W Powellhurst Elem. School Metropolitan Learning Center NAMI Oregon Operation Nightwatch Paw Team Public Interest Law Project Rice NW Museum of

Rocks & Minerals

Rivermark Community Credit Union SAGE (PPS) Scott Elementary PTA Sojourner School PTA St. Helens School District Sunshine Division The Shadow Project Vose Elementary PTO Woodstock PTA

RICHMOND:

Chesterfield Co Libraries Richmond City School Teachers Richmond Public Library



COMMUNITY SUPPORT GRANTORS

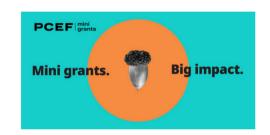
THANK YOU to all community grantors that provided grants to SCRAP Creative Reuse, allowing us to uphold our mission of delivering environmentally sustainable education and low cost creative reuse materials to our communities.







Ann Arbor AreaCommunity Foundation















PARTNERS

THANK YOU to all community partners that collaborated with SCRAP to fulfill their mission and ours.

ANN ARBOR:

Ann Arbor District Library
Big Brothers Big Sisters
Bridge Community Cafe
Center for Independent
Living
Girls Group
NextCycle Michigan
Ypsilanti District Library

BALTIMORE:

Pigtown Main Street

PORTLAND:

All Good NW
Queer Affinity Village
Gallery Go Go
Portland Public Schools
Beaverton Public Schools
Boise-Eliot/Humboldt Elem
SUN/SEI Summer program
Boise-Eliot/Humboldt Elem
Art Dept.
Gather:Make:Shelter
Historic Parkrose

Latino Network
Morrison Child & Family Services
New Avenues for Youth
ReClaim It
Rebuilding Center
Rose Haven
SMYRC

RICHMOND:

McKinnon & Harris
From the Heart



COMMUNITY SUPPORT INDIVIDUAL DONORS

80% of our monetary donations are given in increments less than \$100 by our many supports, we are grateful for the generous contributions from all our individual donors and supporters. Thank you to our \$100+ donation SCRAP Supporters:

\$1.000 +

Lvla Ross Theadora Westlake-Stearns

\$500 +

Gwen Sterken Karen and Jon Rivenburg Melissa Morris Robert Hatt Teri Bennett Victoria Wetle Walther Charitable Fund

\$200+

Barbara Fishleder Daniel Joseph Elsa Ostergaard Frances Lynch Heather Bacon-Shone JEANNE ROBINSON Jeffrey Ogden Jennifer Rose Jenny-Sayre Ramberg Katherine Bladow Ken & Annie Edwards Kimberly Maruska Linda Tavlor Liz Paulus Mary Hotchkiss Matt McNamara Tai Calandriello



\$100 +

Ade Boileau Andrea & Robert Lynch Anne Udall & Tillie Clark Annie Knepler & Adam Fischler Brian Detwiler Carol Cherin Christina Narr Christine & David Vernier Debbie Caselton Dennis & Cynthia Wiancko Diana Fertsch Fileen Kirschner Elinor Gollay Elizabeth Fosterman

Evan & Katie Pon Ganrielle & Adrian Brown Gail Harradine Gail & Bob Mueller Gretchen Kilby James Harris Jeffrey Ogden Jennifer Pons Bellamy

Jessica Hoke Jill Collins

Elsa Spezio

Emily Pratt

Johanna Nelson Julie Medalis Karen Swerling

Kate Higgins Kathy Haut Laura Bankey

Linda Hutchins & John Montague

Lura Mvers

Margaret Olney & Steve Marsh

Mary Wawrukiewicz Mary & Nathan White Nancy Anderson Natalie Fern

Paul & Jennifer Xochihua

Pete Hotchkiss Rachel Kassman Sara Morton Sarah Lapham Shannon Snow

Susan & Noel Holley Lienhart

Suzanne Higgins

Thomas Koehler & Molly McDavitt

Tibora Girczyc-Blum

Tina Narr

Wesley & Virginia Harper

Wilma Andrews



SUPPORT US WAYS TO ASSIST OUR CAUSE

Learn more about what your donor dollars can do?

Follow us on Instagram, Facebook, and LinkedIn and look for #SCRAPsuperstars posts or contact your local Site Executive Director to schedule a tour.

Consider becoming a monthly donor:

Monthly contributions of any amount make a huge impact and help to ensure the long-term fiscal sustainability of SCRAP, its staff, resources, and programs delivered.



https://scrapcreativereuse.org/Donate

Sponsor one of SCRAP's Programs:

We are eager to connect with difference makers, organizations and brands who want to co-create in an authentic way. We want to partner with organizations that share our vision of environmental sustainability, creativity and community. Email: partnerships@scrapcreativereuse.org for more information.



Sign up as a volunteer:

Volunteers are essential to our programs, with both short-term and long-term roles available. Scan the QR code, complete the form, and learn about upcoming opportunities.



Ann Arbor, MI



Baltimore, MD



Portland, OR



Richmond, VA

FY23 FINANCIALS CASH FLOW & REVENUE

In the past fiscal year, SCRAP's Revenues exceeded Expenses by \$310,109. Revenues totaled \$1,404,118 and expenses were \$1,094,009.

Sales of materials donated by individuals and businesses \$944,831 continued to be our primary source of revenue, aided by \$290,544 from grants in the form of Earned Income Credits (ERC), and other grants.

Primary expenses were \$657,716 in Payroll expenses and \$350,621 in Occupancy costs.

There has been an uptick in education revenue this year, \$73,826, as we persist in restoring our programming to its pre-Covid state. Anticipating a further surge in education revenue during the current fiscal year, we are well-positioned to meet the strong desire for educational programs within our communities. Notably, we are dedicating our efforts to achieving Education Program Operational Excellence, which stands as one of our S.M.A.R.T. goals within our organizational strategy development.

We concluded the fiscal year with a Cash Balance of \$471,551, which provides us with a robust working capital foundation for upcoming operations and new program initiatives over the next few years. It also serves as a secure buffer against the uncertainties of the market and ensuring financial stability.



For more financial information about SCRAP, our Candid (Guidestar) Platinum profile is available at www.guidestar.org/profile/93-1270807.

Platinum Transparency **2022**

Candid.

Platinum Transparency **2023**

Candid.



FY23 FINANCIALS NETWORK REVENUE

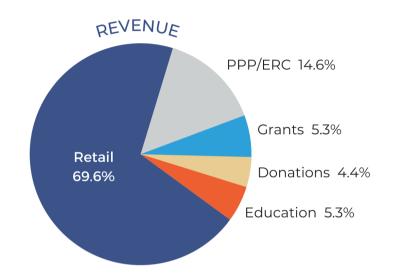
Our revenue directly funds our mission and all of our programs.

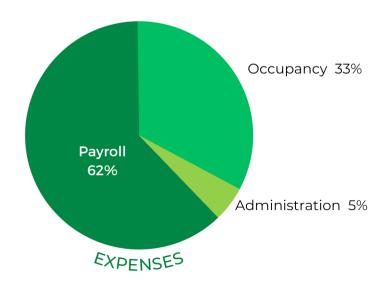


REVENUE

Creative Reuse Center Sales	\$ 977,440
PPP Loan Forgiveness and	\$ 204,999
Earned Income Credits (ERC)	
Grants	\$ 85,544
Donations	\$ 61,702
Education	\$ 73,826
Events	\$ 606
TOTAL REVENUE	\$ 1,404,119

IMPACT	FY23	YoY % Growth
Adults Served	3,041	348 %
Kids Served	5,623	201 %
Waste Diverted (lbs)	272,809.5	10 %
Volunteer Hours	10,304	26 %

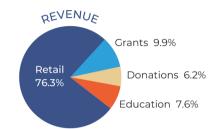




FY23 FINANCIALS SITE LOCATIONS REVENUE & EXPENSES

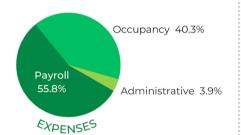
Director: Adrian Brown Location: Portland OR Year Established: 1999

Total Revenue \$ 568.915 \$ 479.960 **Total Expenses** \$ 88.955 Net Income



IMPACT:

Adults Served 1,953 Kids Served 3.152 Waste Diverted (lbs) 143,841 5.941 Volunteer Hours

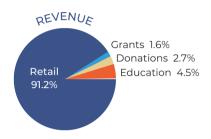


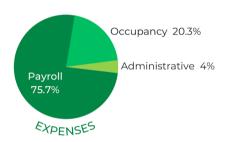
Director: Amy Turner Location: Richmond VA Year Established: 2016

Total Revenue	\$ 242,362
Total Expenses	\$ 146,462
Net Income	\$ 95,900

IMPACT:

Adults Served 309 423 Kids Served 49.372 Waste Diverted (lbs) Volunteer Hours 511



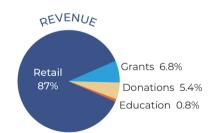


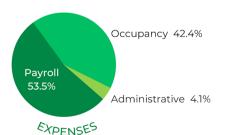
Director: Nancy Hotchkiss Location: Baltimore MD Year Established: 2016

Total Revenue	\$ 172,395
Total Expenses	\$ 119,405
Net Income	\$ 52,990

IMPACT:

Adults Served	224
Kids Served	208
Waste Diverted (lbs)	24,850
Volunteer Hours	2,357





Director: Claire Tyra Location: Ann Arbor MI Year Established: 2017

Total Revenue	\$ 218,239
Total Expenses	\$ 231,914
Net Income	\$ -13,675

IMPACT:

Adults Served	555
Kids Served	1,840
Waste Diverted (lbs)	54,747
Volunteer Hours	1,495



